

Make up of Chief Executive Pay
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	Name	Fixed Pay	Performance Related Pay	% Award	Other Allowances	Total
<b>2008/09</b>	Gilroy P	212,300	To be determined			
<b>2007/08</b>	Gilroy P	207,100	31,065	15%	11916*	250,081
<b>2006/07</b>	Gilroy P	202,958	28,420	14%		231,378
<b>2005/06</b>	Gilroy P	192,574	29,625	15%		222,199

\* Relates to sale of untaken annual leave

## Make up of Chief Officer Pay Excluding Chief Executive

	Basic Pay Range	Performance Pay Range	% Range	Average %	Other Allowance Range	Total FTE
<b>2008/09</b>	£135,000 - £171,600	To be determined			£0	6.26
<b>2007/08</b>	£117,122 - £167,400	£15,548 - £25,110	12 -15%	13.87%	£0	6.6
<b>2006/07</b>	£117,150 - £164,150	£11,722 - £20,088	10 - 13%	11.46%	£0	7
<b>2005/06</b>	£142,245 - £149,950	£7,330 - £21,990	5 - 15%	10.77%	£0	5

### Foot Note

Two members of COG claimed no expenses for 2008/09.

Mileage rate is paid at Lease Car figure

Senior Officer Medical Insurance and Lease Car costs are all paid at full cost by the employee

No claims are received for professional qualifications or membership